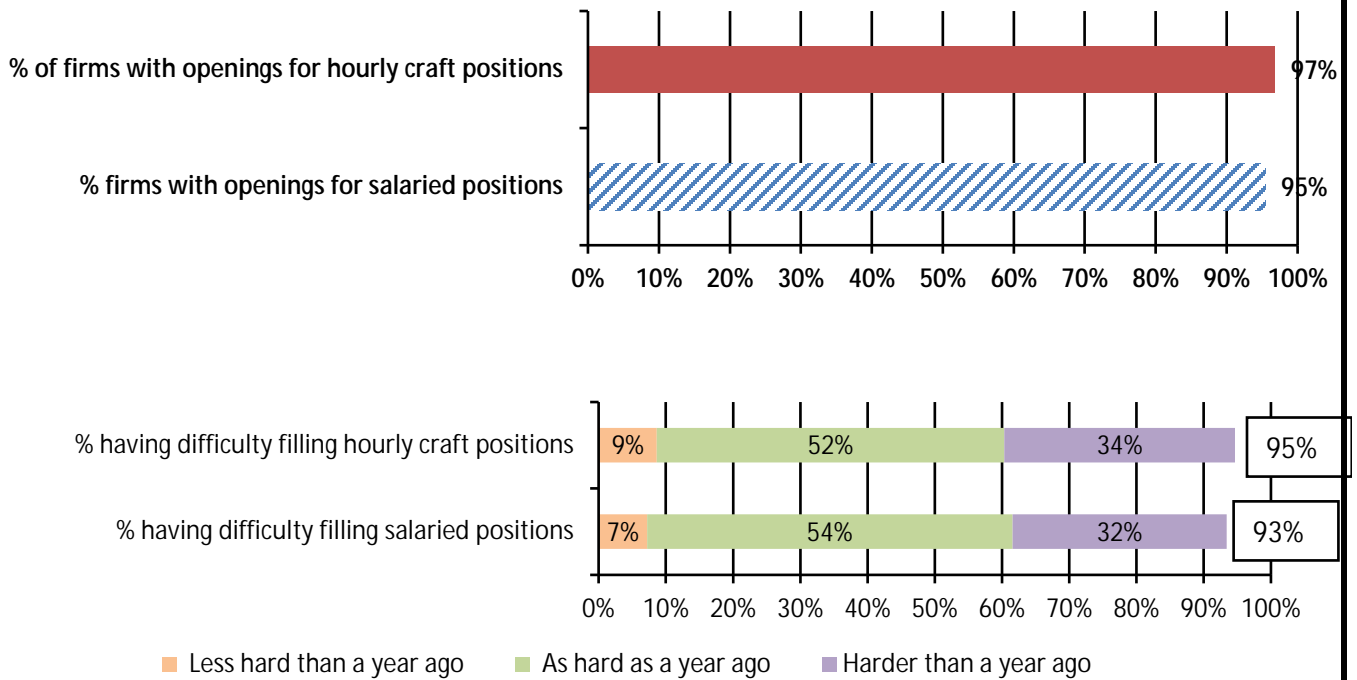
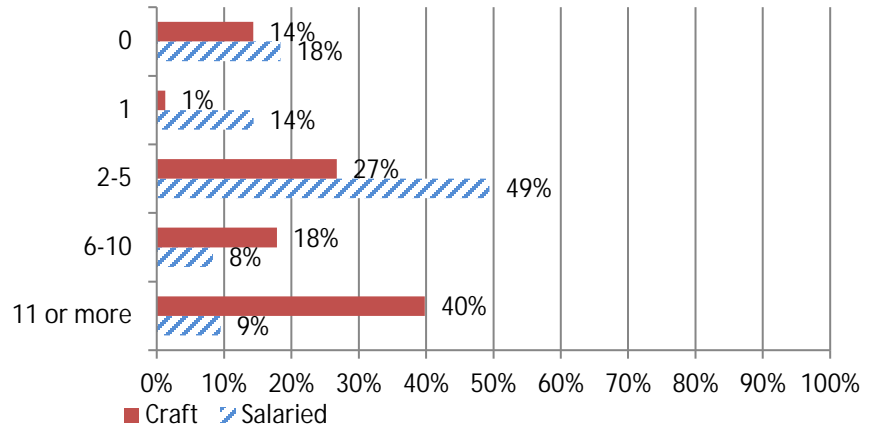


2024 Workforce Survey Results

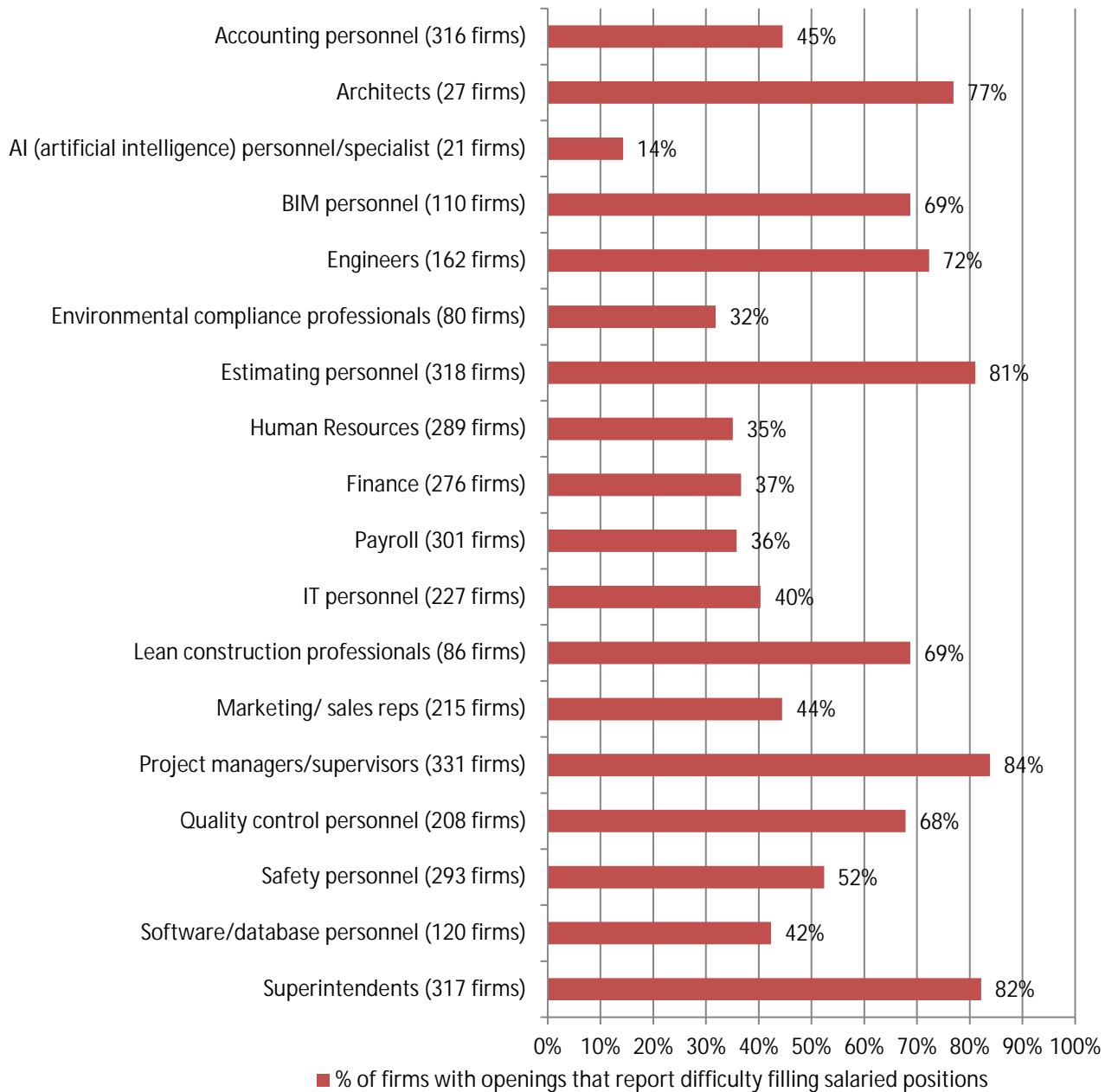
1. Bu ID 70% 48% 94% 50% P60% CID2% B90% 319% 1.20% (3) 0.511 0 (4) 0.5 0 (9) 0.511 0 () F0.004 0.004 W (



4. How many unfilled hourly craft or salaried positions did you have on June 30, 2024? Responses: 348 Salaried; 314 Craft



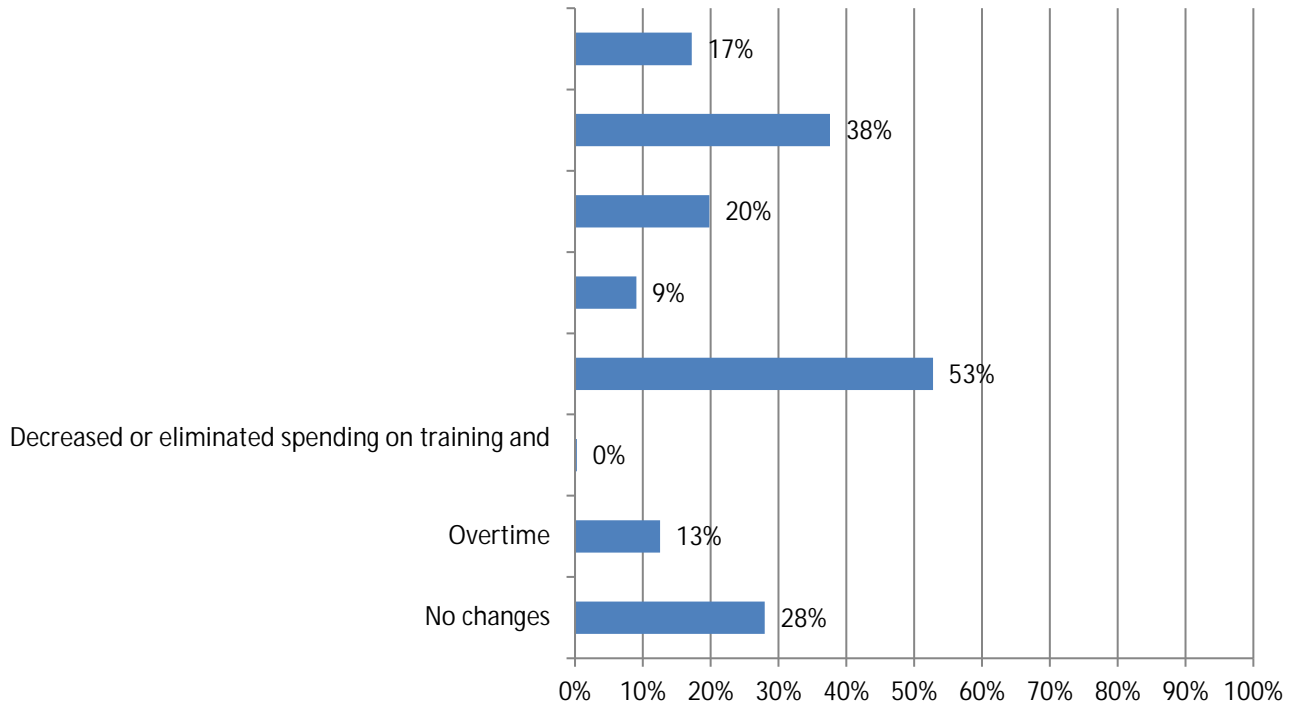
5. If your firm is having trouble filling salaried positions, please indicate all the position types you are having trouble filling (Mark all that apply)



7. If you are having trouble filling positions, what are the reason(s)? (Mark all that apply) Responses: 348

8. Has your firm added or increased use of the following to acquire workers in the past 12 months? (Mark all that apply)

9. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses: 343



10. What techniques, if any, have you implemented to upskill employees? (Mark all that apply) Responses: 339

17. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 350

18. Please indicate which of the following types of construction projects your firm performs (Mark all that apply)
Responses: 350

19.