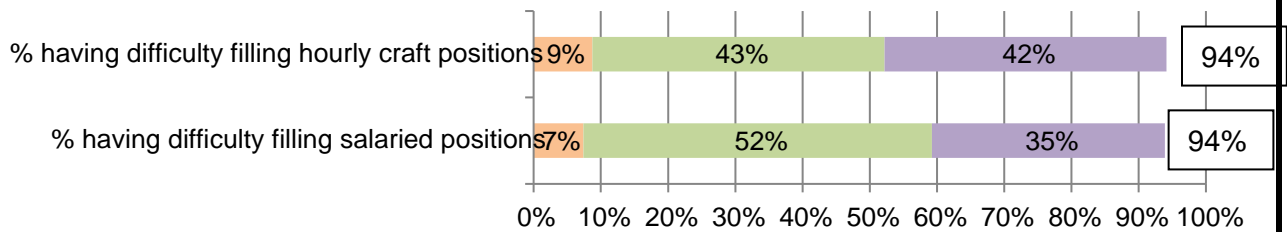
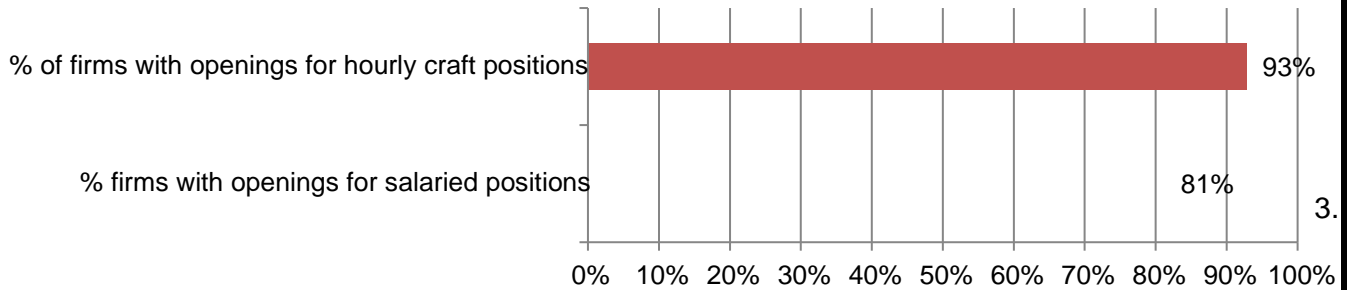
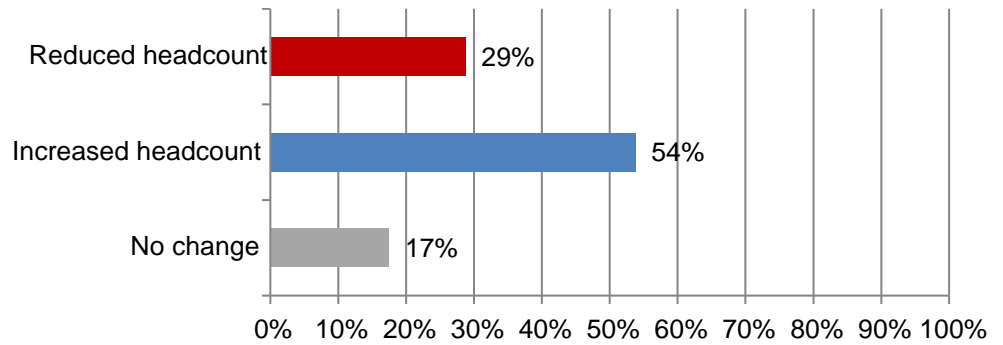


2024 Workforce Survey Results

Building Construction Results

Total responses 649, but number varies by question.

1. By what percentage has your firm's headcount changed in the past 12 months? Responses 647



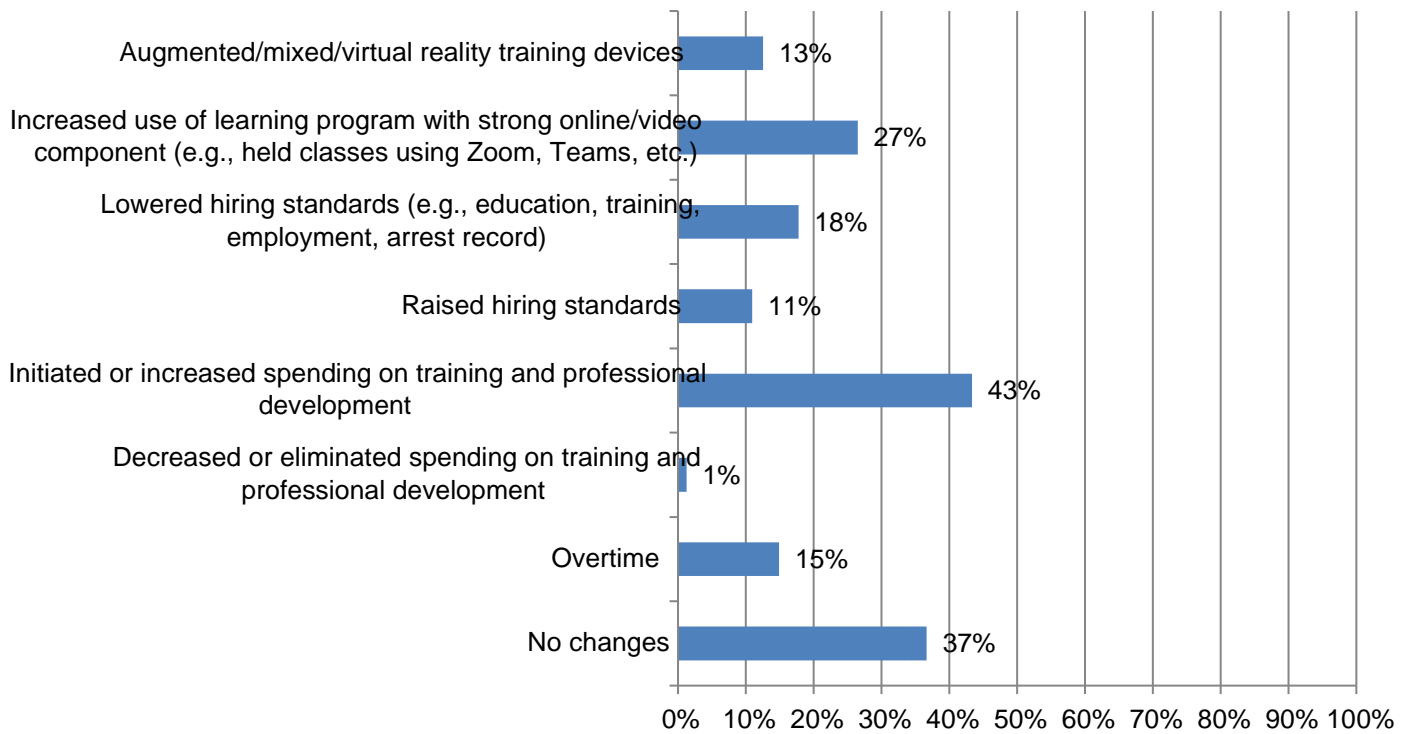
■ Less hard than a year ago
 ■ As hard as a year ago
 ■ Harder than a year ago

4. How many unfilled hourly craft or salaried positions did you have on June 30, 2012 Responses:
644 Salaried;

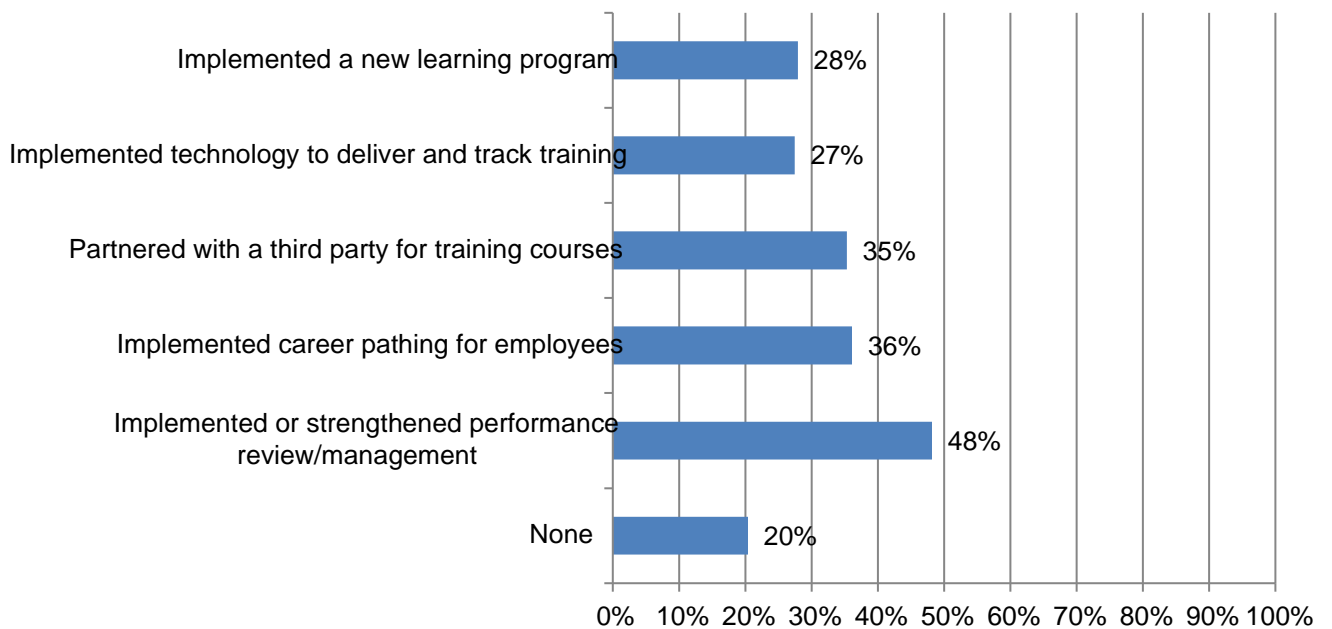
6. If your firm is having trouble filling hourly craft positions, please indicate all the position types you are having trouble filling (Mark all that apply).

7.

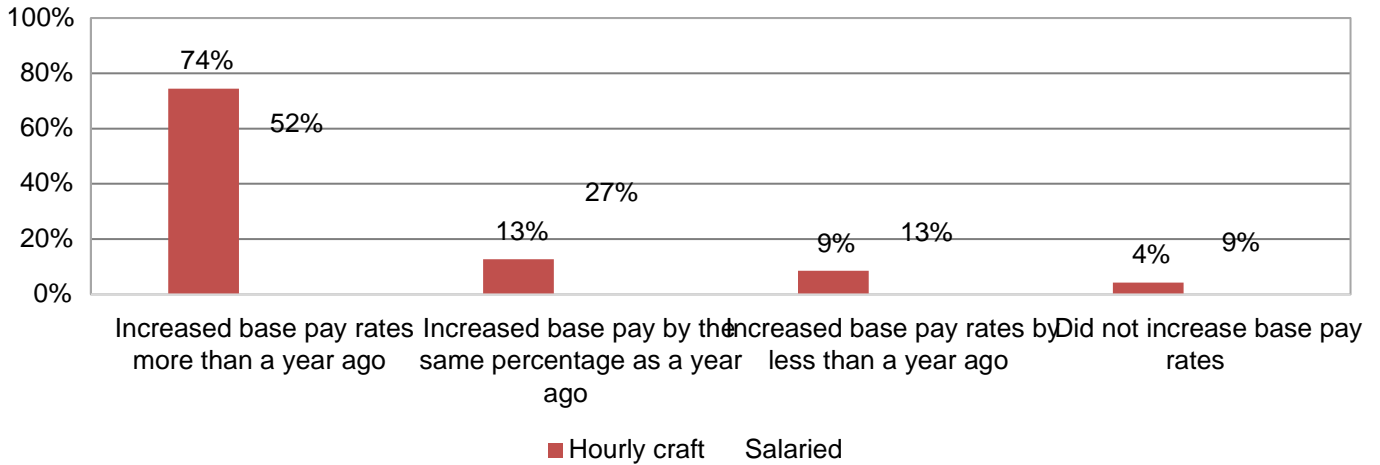
9. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses: 630



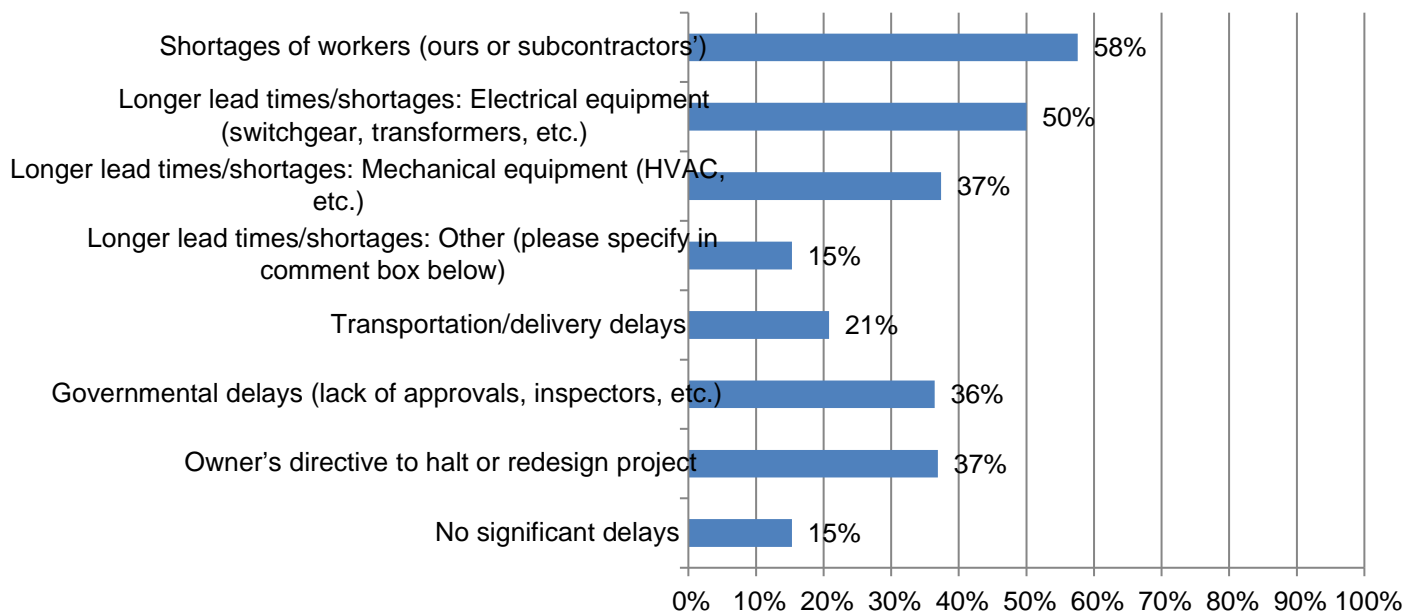
10. What techniques, if any, have you implemented to upskill employees? (Mark all that apply) Responses: 623



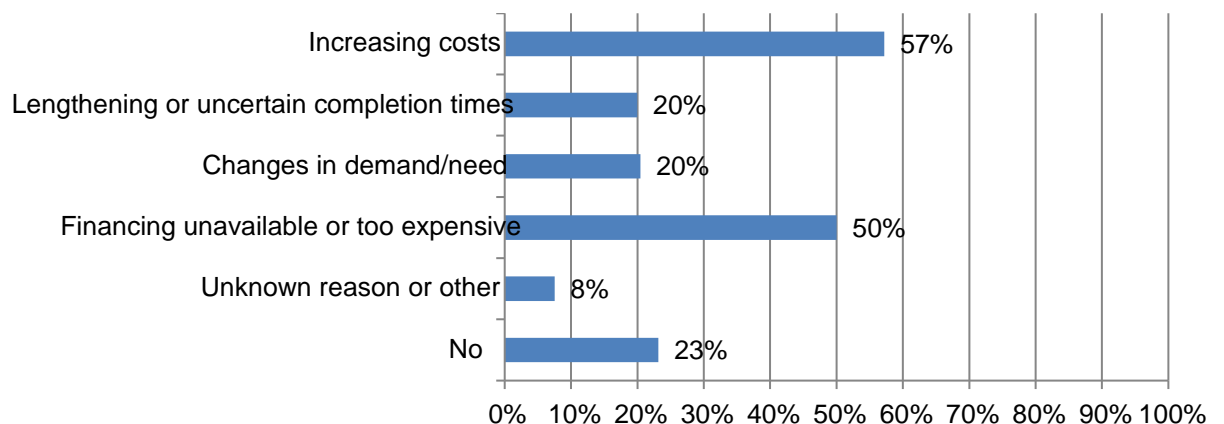
11. Has your firm adjusted pay and/or benefits for hourly craft, salaried personnel or both in the past 12 months? (Mark all that apply) Responses: 631



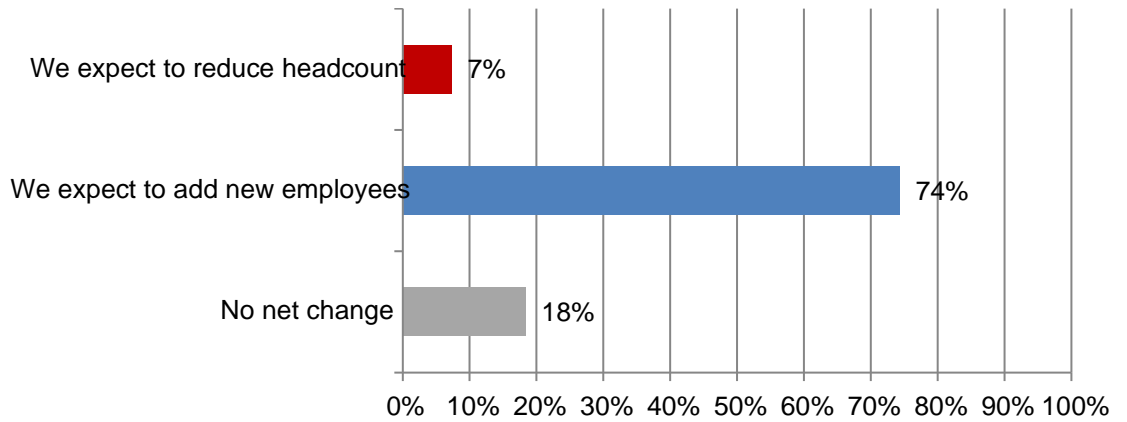
12. Is your firm experiencing project delays due to any of the following? (Mark all that apply) Responses: 634



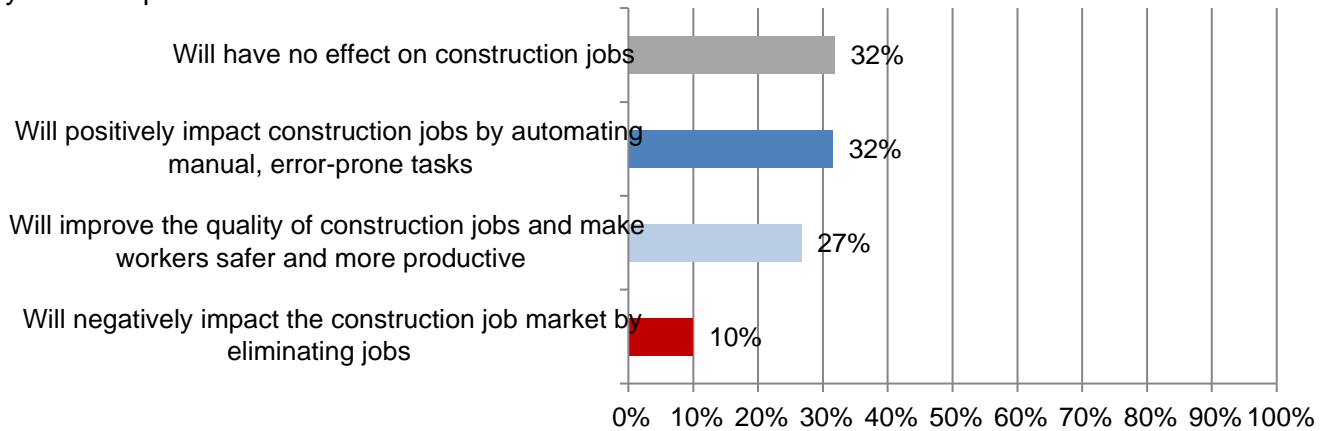
13. Did you have projects canceled, postponed, or scaled back for any of the reasons below? (Mark all that apply) Responses: 626



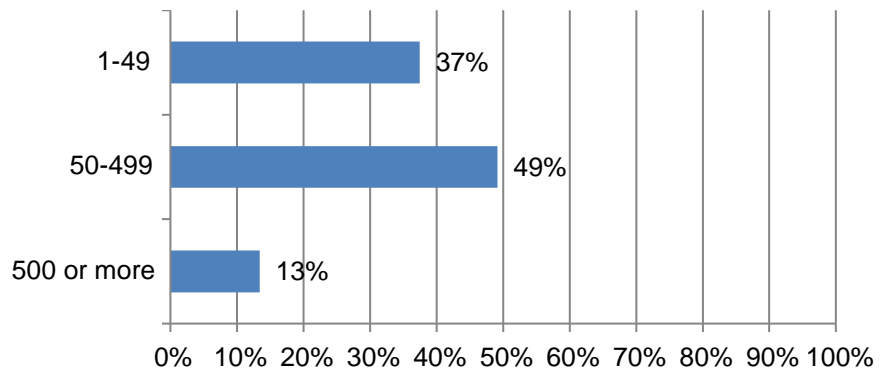
14. How do you expect your firm's headcount to change in the next 12 months? Responses: 588



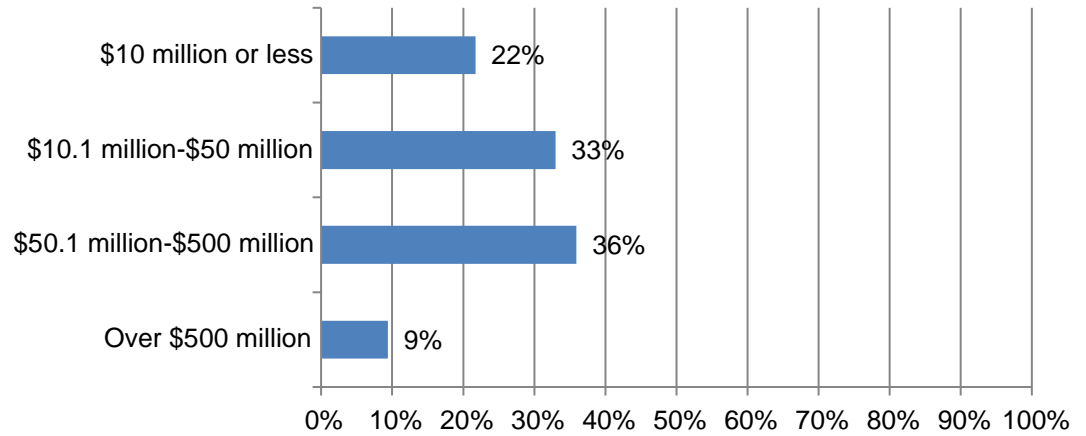
15. Regarding AI and robotics, which statements do you believe when it comes to construction jobs in the next years? Responses: 622



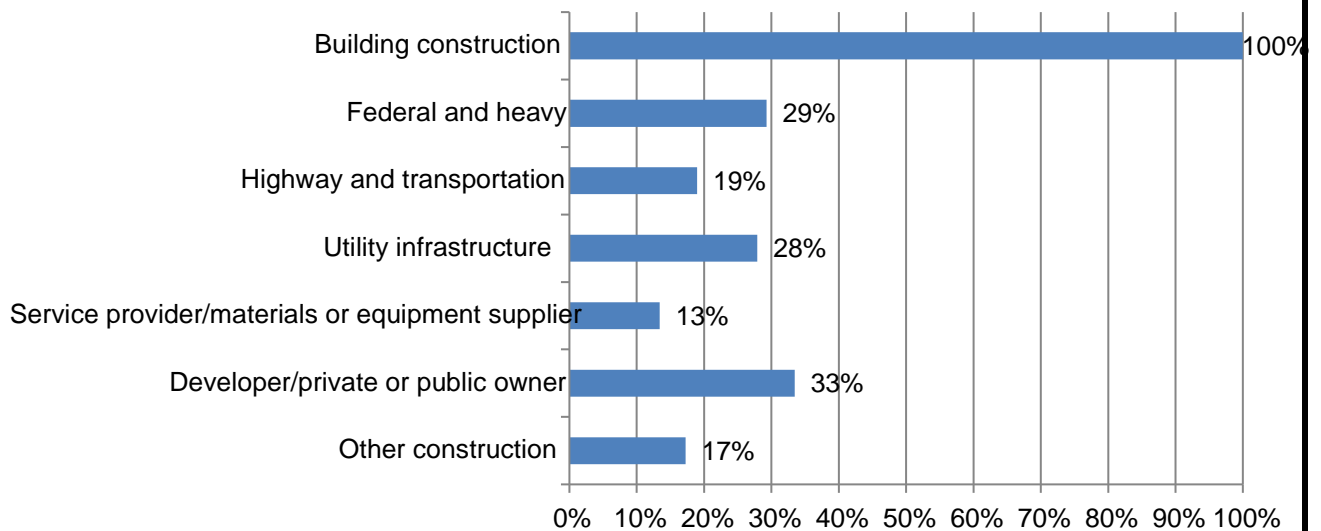
16. How many total employees does your firm employ at all of its locations as of June 30, 2024? Responses: 649



17. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses 649



18. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses 649



19. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses 634

